



New Hampshire Department of Labor

2026 – 2027 Biennium

Operating Budget

Senate Finance

Committee

Monday, April 14, 2025

026 Department of Labor Department Summary

It is the mission of the New Hampshire Department of Labor to serve and protect the interests and dignity of the New Hampshire workforce. It is our vision to be recognized as a proactive and accessible resource to employees and employers; ensuring fair and consistent labor practices; utilizing progressive technologies; having efficient and responsive processes; treating all individuals with respect and courtesy; and being competent and professional.

The Department of Labor helps employers and insurance carriers to operate successfully within New Hampshire’s labor laws. We encourage a successful, fair, and safe workplace throughout the Granite State.

Department Totals

		SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
100% Other Funds		<u>Actual</u>	<u>Adjusted Authorized</u>	<u>Efficiency Expenditure Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>	<u>Efficiency Expenditure Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>
006	Restricted Fund	\$1,155,630	\$1,437,526	\$1,613,725	\$1,610,831	\$1,610,831	\$1,671,833	\$1,668,625	\$1,668,625
009	Administration Fund	\$8,388,908	\$10,659,326	\$10,482,941	\$10,468,962	\$10,468,962	\$10,750,549	\$10,735,162	\$10,735,162
Total		\$9,544,538	\$12,096,852	\$12,096,666	\$12,079,793	\$12,079,793	\$12,422,382	\$12,403,787	\$12,403,787

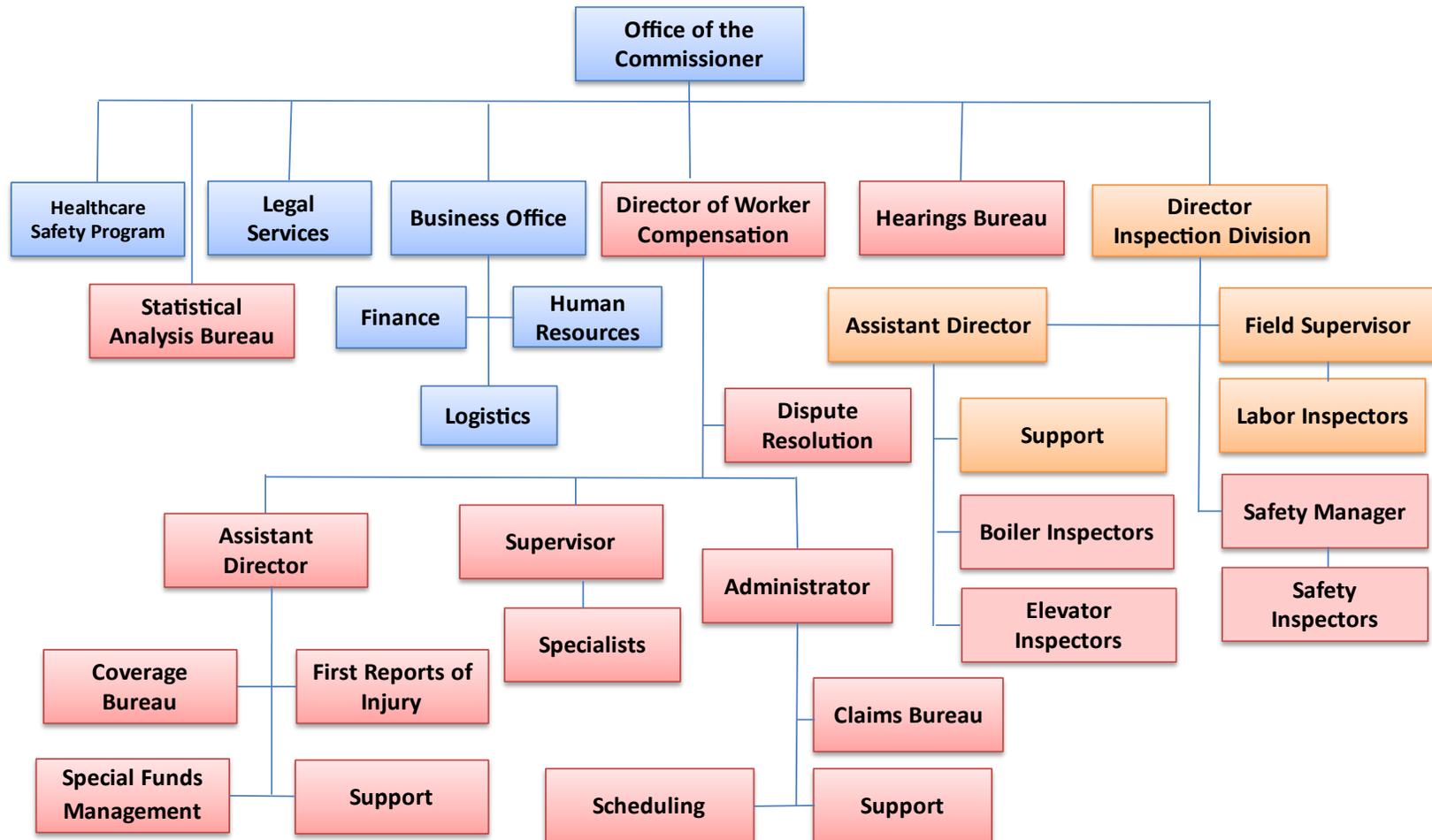
Target	\$12,096,852	\$12,422,601
Over/(Under) Target	(\$186)	(\$219)

Positions

	SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
	<u>Actual</u>	<u>Authorized</u>	<u>Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>	<u>Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>
Perm Classified	85	85	85	85	85	85	85	85
Unclassified	2	2	2	2	2	2	2	2
Total Permanent Positions	87	87	87	87	87	87	87	87
Part-Time Positions	4	4	4	4	4	4	4	4
Total Positions	91	91	91	91	91	91	91	91

Statutory Basis: RSA 273 Department of Labor Organizational; RSA 275 Protective Legislation; RSA-275-D Displaced Homemakers; RSA 276-A Youth Employment; RSA 277 Safety & Health; RSA 277-A Workers’ Right to Know; RSA 278 Apprenticeship Law; RSA 279 Minimum Wage; RSA 281-A Workers’ Compensation Law; RSA 157-A Boiler Law, RSA 157-B Elevator Law, RSA 275-A Citizens Job Protection; LAB 100-700 & 1500

New Hampshire Department of Labor



LAB260010 Division of Administration and Support

The Division of Administration and Support AU 60000000 provides Department-wide leadership and vision for the staff and programs of the agency. This division includes the offices of the Commissioner and Deputy Commissioner, as well as centralized functions including finance, budget, human resources, payroll, legal services and other agency-wide administrative support functions.

		SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
LAB260010 Admin-Support 100% Other Funds		<u>Actual</u>	<u>Adjusted Authorized</u>	<u>Efficiency Expenditure Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>	<u>Efficiency Expenditure Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>
006	Restricted Fund	\$407,603	\$462,964	\$485,539	\$485,172	\$485,172	\$492,614	\$492,212	\$492,212
009	Administration Fund	\$3,668,425	\$4,166,660	\$4,369,828	\$4,366,539	\$4,366,539	\$4,433,507	\$4,429,881	\$4,429,881
Total		\$4,076,028	\$4,629,624	\$4,855,367	\$4,851,711	\$4,851,711	\$4,926,121	\$4,922,093	\$4,922,093

Positions

	SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
	<u>Actual</u>	<u>Authorized</u>	<u>Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>	<u>Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>
Perm Classified	14	14	14	14	14	14	14	14
Unclassified	2	2	2	2	2	2	2	2
Total Permanent Positions	16	16	16	16	16	16	16	16
Part-Time Positions	0	0	0	0	0	0	0	0
Total Positions	16	16	16	16	16	16	16	16

Prioritized Needs Requests:

Priority #1: Prioritized needs identified by the Department of Information Technology relative to the Department of Labor's share of allocated and direct expenses for application software and software and services related to modernizing IT systems. **SFY26: \$299 SFY27: \$162**

Priority #2: Prioritized needs identified by the Department of Administrative Services relative to Plant and Property Management Budget for projects and maintenance. **SFY26: \$18,119 SFY27: \$9,166**

INS260510 Inspection Division

The Inspection Division AU 61000000 conducts inspections of establishments for compliance with employment laws, responds to complaints, assists new businesses, and performs mechanical inspections of elevators, boilers, and pressure vessels.

		SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
INS260510 Inspection Division 100% Other Funds		<u>Actual</u>	<u>Adjusted Authorized</u>	<u>Efficiency Expenditure Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>	<u>Efficiency Expenditure Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>
006	Restricted Fund	\$746,909	\$972,532	\$1,126,608	\$1,124,081	\$1,124,081	\$1,177,530	\$1,174,724	\$1,174,724
009	Administration Fund	\$1,655,974	\$2,164,896	\$2,127,750	\$2,123,236	\$2,123,236	\$2,223,714	\$2,218,774	\$2,218,774
Total		\$2,402,883	\$3,137,428	\$3,254,358	\$3,247,317	\$3,247,317	\$3,401,244	\$3,393,498	\$3,393,498

Positions

	SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
	<u>Actual</u>	<u>Authorized</u>	<u>Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>	<u>Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>
Perm Classified	31	31	31	31	31	31	31	31
Unclassified	0	0	0	0	0	0	0	0
Total Permanent Positions	31	31	31	31	31	31	31	31
Part-Time Positions	1	1	1	1	1	1	1	1
Total Positions	32	32	32	32	32	32	32	32

WKC261010 Workers Compensation Division

The Workers Compensation Division AU 62000000 implements and regulates the state’s workers’ compensation statute. This includes ensuring that employers secure and retain workers’ compensation insurance coverage, the implementation and oversight of compliance with medical and indemnity benefits and administration of claims; providing a platform for adjudication of disputed claims; providing guidance and oversight in the rehabilitation of injured workers; review, oversight and approval of self-insurance licensure, and administration of two special funds: the special fund for second injuries and the administration fund. The Division’s revenues are drawn from this administration fund which is assessed against workers’ compensation insurance carriers per RSA 281-A:59. Additionally, the Division’s administrative and clerical staff provide support to the Compensation Appeals Board (27 members appointed by the Governor and Executive Council).

		SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
WKC261010 Workers Compensation 100% Other Funds		<u>Actual</u>	<u>Adjusted Authorized</u>	<u>Efficiency Expenditure Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>	<u>Efficiency Expenditure Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>
009	Administration Fund	\$3,045,437	\$4,309,496	\$3,971,163	\$3,964,987	\$3,964,987	\$4,078,123	\$4,071,302	\$4,071,302
Total		\$3,045,437	\$4,309,496	\$3,971,163	\$3,964,987	\$3,964,987	\$4,078,123	\$4,071,302	\$4,071,302

Positions

	SFY 2024	SFY 2025	SFY 2026	SFY 2026	SFY 2026	SFY 2027	SFY 2027	SFY 2027
	<u>Actual</u>	<u>Authorized</u>	<u>Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>	<u>Request</u>	<u>Gov Recommend</u>	<u>House Approved</u>
Perm Classified	40	40	40	40	40	40	40	40
Unclassified	0	0	0	0	0	0	0	0
Total Permanent Positions	40	40	40	40	40	40	40	40
Part-Time Positions	3	3	3	3	3	3	3	3
Total Positions	43	43	43	43	43	43	43	43

CLA	DESCRIPTION	SFY 2024	SFY 2025	SFY 2026		SFY 2026		SFY 2027		SFY 2027							
		Actual	Adj Auth	Gov Budget	House Approved	Gov Budget	House Approved	Gov Budget	House Approved								
				\$ CHG	% CHG	\$ CHG	% CHG	\$ CHG	% CHG	\$ CHG	% CHG						
010	Personnel Services-Permanent	3,924,626	5,011,057	1,086,431	27.7%	4,997,043	(14,014)	-0.3%	4,997,043	0	0.0%	5,154,448	143,391	2.8%	5,154,448	0	0.0%
011	Personnel Services-Unclassified	252,015	276,996	24,981	9.9%	278,120	1,124	0.4%	278,120	0	0.0%	280,080	3,084	1.1%	280,080	0	0.0%
017	FT Employees Special Payments	80,829	81,673	844	1.0%	89,999	8,326	9.3%	89,999	0	0.0%	95,000	13,327	14.0%	95,000	0	0.0%
018	Overtime	2,075	8,301	6,226	300.0%	7,000	(1,301)	-18.6%	7,000	0	0.0%	7,000	(1,301)	-18.6%	7,000	0	0.0%
020	Current Expense	110,025	212,000	101,975	92.7%	212,000	0	0.0%	212,000	0	0.0%	207,000	(5,000)	-2.4%	207,000	0	0.0%
022	Rents&Leases Other than State	15,243	15,000	(243)	-1.6%	12,515	(2,485)	-19.9%	12,515	0	0.0%	12,515	(2,485)	-19.9%	12,515	0	0.0%
026	Organizational Dues	4,459	5,800	1,341	30.1%	5,800	0	0.0%	5,800	0	0.0%	5,800	0	0.0%	5,800	0	0.0%
027	OIT Transfer	1,336,410	1,508,425	172,015	12.9%	1,298,448	(209,977)	-16.2%	1,298,448	0	0.0%	1,337,301	(171,124)	-12.8%	1,337,301	0	0.0%
028	Transfers to General Services	258,591	320,742	62,151	24.0%	265,274	(55,468)	-20.9%	265,274	0	0.0%	269,502	(51,240)	-19.0%	269,502	0	0.0%
030	Equipment	78,686	95,000	16,314	20.7%	153,000	58,000	37.9%	153,000	0	0.0%	95,000	0	0.0%	95,000	0	0.0%
039	Telecommunications	60,372	77,000	16,628	27.5%	77,000	0	0.0%	77,000	0	0.0%	72,000	(5,000)	-6.9%	72,000	0	0.0%
040	Indirect costs	336,857	194,042	(142,815)	-42.4%	428,442	234,400	54.7%	428,442	0	0.0%	430,532	236,490	54.9%	430,532	0	0.0%
046	Consultants	0	1	1	0.0%	1	0	0.0%	1	0	0.0%	1	0	0.0%	1	0	0.0%
049	Transfer to Other State Agencies	10,701	8,745	(1,956)	-18.3%	5,225	(3,520)	-67.4%	5,225	0	0.0%	5,225	(3,520)	-67.4%	5,225	0	0.0%
050	Personnel Services-Temporary	196,392	344,332	147,940	75.3%	208,028	(136,304)	-65.5%	208,028	0	0.0%	212,189	(132,143)	-62.3%	212,189	0	0.0%
057	Books Periodicals Subscriptions	1,782	4,450	2,668	149.7%	4,450	0	0.0%	4,450	0	0.0%	4,450	0	0.0%	4,450	0	0.0%
060	Benefits	2,226,207	2,912,287	686,080	30.8%	3,005,595	93,308	3.1%	3,005,595	0	0.0%	3,177,817	265,530	8.4%	3,177,817	0	0.0%
061	Unemployment Compensation	9,013	1	(9,012)	-100.0%	1	0	0.0%	1	0	0.0%	1	0	0.0%	1	0	0.0%
062	Workers Compensation	11,177	20,303	9,126	81.6%	15,777	(4,526)	-28.7%	15,777	0	0.0%	16,893	(3,410)	-20.2%	16,893	0	0.0%
064	Ret Pension Bene Health Ins	262,094	352,700	90,606	34.6%	310,500	(42,200)	-13.6%	310,500	0	0.0%	371,200	18,500	5.0%	371,200	0	0.0%
065	Board Expenses	280,548	470,000	189,452	67.5%	505,000	35,000	6.9%	505,000	0	0.0%	478,000	8,000	1.7%	478,000	0	0.0%
066	Training	31,144	50,000	18,856	60.5%	50,000	0	0.0%	50,000	0	0.0%	50,000	0	0.0%	50,000	0	0.0%
070	In-State Travel	29,579	65,000	35,421	119.8%	65,000	0	0.0%	65,000	0	0.0%	60,500	(4,500)	-7.4%	60,500	0	0.0%
080	Out-of-State Travel	0	11,250	11,250	0.0%	11,000	(250)	-2.3%	11,000	0	0.0%	9,000	(2,250)	-25.0%	9,000	0	0.0%
089	Transfer to DAS Maint Fund	18,750	18,750	0	0.0%	19,608	858	4.4%	19,608	0	0.0%	19,608	858	4.4%	19,608	0	0.0%
103	Contracts for Operational Services	0	25,000	25,000	0.0%	48,000	23,000	47.9%	48,000	0	0.0%	25,000	0	0.0%	25,000	0	0.0%
211	Catastrophic Casualty Ins	6,963	7,997	1,034	14.8%	6,967	(1,030)	-14.8%	6,967	0	0.0%	7,725	(272)	-3.5%	7,725	0	0.0%
TE	Total	9,544,538	12,096,852	2,552,314	26.7%	12,079,793	(17,069)	-0.1%	12,079,793	0	0.0%	12,403,787	306,935	2.5%	12,403,787	0	0.0%
006	Restricted Fund	1,155,630	1,437,526	281,896	24.4%	1,610,831	173,305	10.8%	1,610,831	0	0.0%	1,668,625	231,099	13.8%	1,668,625	0	0.0%
009	Administration Fund	8,388,908	10,659,326	2,270,418	27.1%	10,468,962	(190,364)	-1.8%	10,468,962	0	0.0%	10,735,162	75,836	0.7%	10,735,162	0	0.0%
TR	Total Revenue	9,544,538	12,096,852	2,552,314	26.7%	12,079,793	(17,069)	-0.1%	12,079,793	0	0.0%	12,403,787	306,935	2.5%	12,403,787	0	0.0%